

Inventec Corporation  
Compensation Committee

| Type                 | Name            | Educations                                                                                            | Experiences                                                                                                                                                   | Current Positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|----------------------|-----------------|-------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Independent Director | Wea, Chi-Lin    | <p>Doctor of Economics, University of Paris.</p> <p>Master of Management, Imperial College London</p> | Chairman, IBF Financial Holdings Co., Ltd.                                                                                                                    | <p>Independent Director, Formosa Plastics Corporation.</p> <p>Independent Director, Taiwan Secom Co., Ltd.</p> <p>Independent Director, SINBON Electronics Co., Ltd.</p> <p>Chairman, IBF Financial Holdings Co., Ltd.</p> <p>Chairman, International Bills Finance Corporation.</p> <p>Director, AcBel Polytech Inc.</p> <p>Director, Nuvoton Technology Corporation.</p> <p>Director, ELAN Microelectronics Corporation</p> <p>Director, Avatack Co., Ltd.,</p> <p>Director, Rakuten International Commercial Bank Co., Ltd.</p> <p>Director, Inventec Group Charity Foundation.</p> <p>Adjunct Professor, Business Administration, National Taiwan University.</p> |
| Independent Director | Lai, Ming-Chang | Master of Electrical Engineering, National Taiwan University                                          | <p>Vice President, Inventec Corporation.</p> <p>President, Inventec Appliances (Malaysia) SDN. BHD.</p> <p>Independent Director, Inventec Besta Co., Ltd.</p> | Director, Inventec Group Charity Foundation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

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| Independent<br>Director | Lin, Wan-<br>Wan | Master of Finance,<br>National Taiwan<br>University. Master of<br>Accounting, University<br>of Illinois Urbana-<br>Champaign. | CEO of KPMG in Taiwan.<br>CPA of KPMG in Taiwan. | Independent Director, UPI Semiconductor Corp.,<br>Independent Director, Quanta Computer Inc.<br>Independent Director, Pegatron Corporation<br>Director, Feng Tay Enterprises Co., Ltd.<br>Director, KPMG Sustainability Foundation |
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